

**COUNTY OF SAN LUIS OBISPO BOARD OF SUPERVISORS
AGENDA ITEM TRANSMITTAL**

(1) DEPARTMENT Behavioral Health	(2) MEETING DATE 1/27/2015	(3) CONTACT/PHONE Cindy Collins, ASM, 788-2932; Amy Olson, ASO II, 781-4729	
(4) SUBJECT Request to approve calendar year 2015 renewal contracts with Joshua Deane, M.D.; Rose Drago, M.D., David K. Fennell, M.D.; Gayle D. Gaines, M.D.; Enn Mannard, M.D.; and Victor Perez Preciado, M.D. in the cumulative amount not to exceed \$178,640 to provide psychiatric services for Mental Health patients. All Districts.			
(5) RECOMMENDED ACTION It is recommended that the Board approve the calendar year 2015 renewal contracts with Joshua Deane, M.D.; Rose Drago, M.D., David K. Fennell, M.D.; Gayle D. Gaines, M.D., Enn Mannard, M.D.; and Victor Perez Preciado, M.D. in the cumulative amount not to exceed \$178,640 to provide psychiatric services for Mental Health patients.			
(6) FUNDING SOURCE(S) Med-Cal, EPSDT, Realignment	(7) CURRENT YEAR FINANCIAL IMPACT \$178,640.00	(8) ANNUAL FINANCIAL IMPACT \$178,640.00	(9) BUDGETED? Yes
(10) AGENDA PLACEMENT { X } Consent { } Presentation { } Hearing (Time Est. ____) { } Board Business (Time Est. ____)			
(11) EXECUTED DOCUMENTS { } Resolutions { X } Contracts { } Ordinances { } N/A			
(12) OUTLINE AGREEMENT REQUISITION NUMBER (OAR) N/A		(13) BUDGET ADJUSTMENT REQUIRED? BAR ID Number: N/A { } 4/5 Vote Required { X } N/A	
(14) LOCATION MAP N/A	(15) BUSINESS IMPACT STATEMENT? No	(16) AGENDA ITEM HISTORY { } N/A Date: <u>1-7-14, 7-8-14</u>	
(17) ADMINISTRATIVE OFFICE REVIEW			
(18) SUPERVISOR DISTRICT(S) All Districts			

County of San Luis Obispo



TO: Board of Supervisors

FROM: Jeff Hamm, Health Agency Director
Anne Robin, Behavioral Health Administrator

DATE: 1/27/2015

SUBJECT: Request to approve calendar year 2015 renewal contracts with Joshua Deane, M.D.; Rose Drago, M.D., David K. Fennell, M.D.; Gayle D. Gaines, M.D.; Enn Mannard, M.D.; and Victor Perez Preciado, M.D. in the cumulative amount not to exceed \$178,640 to provide psychiatric services for Mental Health patients. All Districts.

RECOMMENDATION

It is recommended that the Board approve the calendar year 2015 renewal contracts with Joshua Deane, M.D.; Rose Drago, M.D., David K. Fennell, M.D.; Gayle D. Gaines, M.D., Enn Mannard, M.D.; and Victor Perez Preciado, M.D. in the cumulative amount not to exceed \$178,640 to provide psychiatric services for Mental Health patients.

DISCUSSION

Behavioral Health Services has a need for psychiatrists on a part-time contract basis for psychiatric services at the Jail, Psychiatric Health Facility (PHF), and to back-fill for staff psychiatrist vacancies in the various outpatient mental health clinics. Their services are necessary to ensure mandated coverage at multiple sites throughout the County. Coverage is only required on a part-time basis and at various sites, which makes the use of contract psychiatrists the most effective method of providing these services. Psychiatrists diagnose client's mental condition, issue and renew prescriptions, monitor medication effectiveness, and evaluate client progress. Psychiatrists are the only staff authorized to perform these medication services.

Contract psychiatrists are utilized as long-term options to fill in for part-time assignments (on-call or weekend shifts) which are not covered by full time employees and cannot be covered by locum tenens. These psychiatrists commit to a year at a time to fill in on-call and weekend shifts as needed, whereas locum tenens are short-term options to fill in for full-time (Monday through Friday, 8:00 a.m. to 5:00 p.m.) shifts for employees who may be on leave or cover gaps between hiring employees. Contract psychiatrists also specialize in specific facilities or disciplines such as jail weekend psychiatrist in which locum tenens do not participate.

The availability of a "pool" of contract psychiatrists for part-time assignments allows the flexibility needed to provide mandated services, but puts it under no obligation to utilize these services when there is otherwise sufficient staffing. Contract psychiatrists have proven to be an essential component in the Department's staffing plan for many years.

OTHER AGENCY INVOLVEMENT/IMPACT

County Counsel has reviewed and approved the contracts as to form and legal effect.

FINANCIAL CONSIDERATIONS

The rate of pay for the Psychiatrist contracts is \$110.00 per hour (\$132.00 including payroll taxes). No rate increase has been included in the renewal contracts.

The FY 2014-15 budget for Behavioral Health includes a cumulative amount of \$178,640 in contract psychiatrist and physician services. The chart below shows the details of this budgeted amount for 2014-15 as well as actual costs from 2013-14:

Budgeted Contract Psychiatrist Costs FY 2014-15			
Location	2013-14 Actual Cost	2014-15 Approximate Annual Units/Hours	2014-15 Annual Budgeted Cost
Jail Psychiatrist	\$ 50,375	350	\$ 43,120
PHF Psychiatrist	\$ 144,534	400	\$ 49,280
Youth Services Psychiatrist	\$ 76,825	700	\$ 86,240
SLO Clinic Psych On-Call	\$ 47,920	225 shifts @ \$189.65/shift	\$ 42,671
Total	\$ 319,655		\$ 178,640

Independent Contracted Psychiatrists are scheduled to provide services at the above listed locations. On occasion, and if the psychiatrist's scheduled allows, contract psychiatrists may temporarily fill in for vacant positions when locum tenens psychiatrists are not available. During FY 2013-14, contract psychiatrists filled in more often than anticipated for the PHF, Jail, SLO Clinic, and Youth Services due to a several-month shortage of qualified locum tenen psychiatrists.

RESULTS

Psychiatric services are an integral part of Behavioral Health Services, and a critical component to the overall effort to provide quality client care. Psychiatrists are licensed and trained to prescribe the medications needed by mental health clients to help control mental health symptoms. The PHF recently implemented an electronic health records system and data regarding services provided will be available once several months of data have been accumulated. The Jail intends to have an electronic health records system installed within a year, and once that system is installed, data regarding jail psychiatric services will be available. Clients in the PHF are seen by a psychiatrist upon admission while clients in the Jail are seen by a psychiatrist within approximately five days depending on fragility of the client. Youth Services clients were provided a total of 403 hours of service across 650 youth clients during 2014. Assessments of youth accounted for over 101 hours of psychiatrist time to 87 unique clients while medication support was provided to 563 clients which accounted for over 301 hours of psychiatrist time. Wait times for Youth Services clients to see a psychiatrist average 12.4 days thus far for FY 2014-15, compared to 10.4 days in FY 2012-13 and 22.8 days in FY 2013-14. The psychiatrist covering the outpatient clinic on-call shifts spent 313 hours of time providing services such as assessments and medication support to 714 unique clients, with the majority of the services being related to medication support.

Without these services, Behavioral Health could not meet State mandates for medication support services nor properly prescribe and monitor medications. Contracting with a pool of part-time psychiatrists contributes to the County meeting legal staffing requirements 100% of the time. Providing psychiatrist coverage throughout the County contributes to proper medication management and oversight of client treatment. Providing the most appropriate services to the clients increases the probability of positive treatment outcomes. Furthermore, positive treatment outcomes contribute to the wider County vision of a healthy and safe community.

ATTACHMENTS

1. Dr. Deane 2015 Contract Renewal
2. Dr. Drago 2015 Contract Renewal
3. Dr. Fennell 2015 Contract Renewal
4. Dr. Gaines 2015 Contract Renewal
5. Dr. Mannard 2015 Contract Renewal
6. Dr. Perez 2015 Contract Renewal